



About Merrick House

Background Vision, Mission, & Values:

Background: The Tremont neighborhood of Cleveland is rich in history, culture, and tradition. Merrick House is an integral part of this diverse and resilient community, welcoming people to our neighborhood center and empowering them to get ahead and reach success through our on-site and outreach programs.

Originally built as a settlement house in the early 1900s, Merrick House honors its legacy to create an interconnected community of support. From infant childcare, preschool, and youth mentoring to adult education and recreation, we are continually reshaping our programs and services to meet the needs of residents in the Tremont, Clark-Fulton, Stockyards, and Brooklyn Centre neighborhoods. With the recent addition of our “MomsFirst” program, we can provide health education and support to pregnant women with the ultimate goal of helping them have a healthy baby in a county that ranks among the nation’s highest for infant mortality rates.

Our inclusive and adaptable approach over the years has helped to stabilize families, educate children, create leaders, and provide safe and healthy activities. We are proud to be a MyCom partner, a network of people in Greater Cleveland who believe youth development is the responsibility of all sectors of society. By engaging our youth, connecting them with caring and committed adults, and providing a variety of “out of school time” activities, we are helping them reach their full potential and become good citizens.

Wherever possible, Merrick House advocates for fairness and equality and works with residents to give them a stronger voice on various issues they are facing. We are actively creating change and making a positive impact in our neighborhoods.

Vision: Merrick House is a vibrant, inviting, and resilient neighborhood center that transforms lives and cultivates community.

Mission: Merrick House is a thriving neighborhood center that encourages and educates to empower people in Tremont and its surrounding areas.

Values:

- Tradition
 - We honor our nearly century-old legacy in the settlement movement, carrying forth the goal of creating interconnected communities
- Equity
 - We advance opportunity for those without access to resources, helping empower them to get ahead and achieve success.
- Inclusiveness
 - We pride ourselves on welcoming people to our community destination.
- Partnership

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- We believe building a better community evolves from our collaboration with other organizations that share our mission.
- Learning
 - We know that acquiring knowledge and skills throughout life is critical to realizing personal attainment and offer programs that reflect this tenet.

How to Apply

Please send a copy of your resume and a no longer than one page document about why you want to be the Development and Grant Intern for Merrick House to Deanna Massey at deannam@merrickhouse.org. Please include what you would like your future in the nonprofit sector to look like and why you have chosen to pursue a career in nonprofits. Applications will only be accepted via email.

Dates & Deadlines:

Fall/Winter: September 1, 2023 – December 31, 2023

Applications are due by August 1st, 2023, at 11:59 pm

Spring: January 8, 2024 – June 7, 2024

Applications are due by November 1st, 2023, at 11:59 pm

Summer: June 10, 2024 – August 30, 2024

Applications are due by April 1st, 2023, at 11:59 pm

Next Steps:

After reviewing all applications, finalists will be contacted via email to come in for a final interview. After all interviews, the intern will be notified via phone call.

Contact Information

Development and Grants Manager

Deanna Massey, MNAL

Email: deannam@merrickhouse.org

Phone: (216) 399-2949

Other

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This internship is flexible and tailored to the interests and provides career readiness if specified for the selected Intern. After a month of learning the ropes and assisting Deanna, a meeting will be held between Deanna and the intern to discuss a specific project that will have measurable metrics. This way, the intern is learning project and time management, the importance of being organized, and building skills that will be needed when the Intern enters the workforce.

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