



The Nature Conservancy in Ohio Natural Infrastructure Director

Become a force for nature and a healthy planet by joining The Nature Conservancy in Ohio! Founded in 1951, The Nature Conservancy is a global conservation organization dedicated to conserving the lands and waters on which all life depends. Working in 72 countries including all 50 United States, we use a collaborative approach, encourage innovative ideas, and strive for a globally diverse and culturally competent workforce.

The Nature Conservancy in Ohio is seeking a **Natural Infrastructure Director**. The Natural Infrastructure Director will design and implement strategies to restore “natural infrastructure” (wetlands, floodplains, and riparian corridors) to improve streams and lakes impacted by nutrients. The preferred office location for this position is Dublin, Ohio, but other locations may be considered.

With Lake Erie to the north and the Ohio River to the south, our region is rich in water resources. Lake Erie provides drinking water for 11 million people, and the Ohio River provides drinking water for an additional five million Ohioans. The five worst harmful algal blooms on Lake Erie have occurred since 2011, and this same condition is affecting other lakes and reservoirs, streams, and the Ohio River. Fortunately, growing awareness of threats to drinking water and support for water quality improvements is driving new opportunities for conservation across the state and region. TNC has established ambitious goals for nutrient management in the Lake Erie and Ohio River Basins, with focus on the Western Lake Erie Basin (WLEB), Scioto and Great Miami watersheds. With the advent of the H2Ohio Program funding and continued support for the Great Lakes Restoration Initiative and Farm Bill programs, we have an opportunity to highlight nature’s ability to act as a natural water filter by promoting and advancing natural infrastructure to reduce nutrient loading to Lake Erie and the Gulf of Mexico.

Minimum Qualifications

- Bachelor’s degree with 5 years related experience; or equivalent combination.
- Experience managing complex or multiple projects, including staffing, workloads and finances under deadlines.
- Experience supervising staff, including motivating, leading, setting objectives and managing performance.
- Experience in partnership development with non-profit partners, community groups and government agencies.
- Experience negotiating.

Preferred Qualifications

- Multi-lingual and multi-cultural or cross-cultural experience appreciated.
- Experience influencing, developing and implementing conservation policy and plans.
- Knowledge of current trends and practices in restoration and agricultural drainage.
- Ability to build and maintain productive relationships across TNC program areas and with restoration partners.
- Ability to work closely and effectively with partners, contractors, consultants, agencies, and staff.
- Experience preparing scopes of work and concept plans for wetland and stream restoration.
- Experience writing and managing grant and construction projects.
- Ability to communicate with scientists and researchers on scientific research and monitoring of nutrient management.
- Experience analyzing and synthesizing spatial data such as soil surveys, topographic maps in ArcGIS.

If you are interested in doing work you can believe in, please visit www.nature.org/careers and search for job ID **49093** in the keyword search. Submit your application by 11:59 PM EST on **November 20, 2020**.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.